

Title	Document no.
SHE Policy	ATH-PL-045

A properly functioning safety, health and welfare system is an important tool for the efficient steering of company activities and also to enable compliance with safety and environmental requirements of clients, taken into account working conditions and living environment.

The company system guarantees that the safety, health and welfare of our staff, subcontractors, visitors and clients is guaranteed in such way that they will not be exposed to unacceptable risks. Personal injuries, fire damage and exposure to hazardous substances must be avoided and negative effects on the environment must be limited as much as possible.

An important aspect of the safety, health and welfare system is that improvements in the area of safety, health and environment are continuously and systematically strived for. These improvements can be initiated upon evaluations with clients, a good consultation structure and regular inspections.

It is the responsibility of Thomassen Energy B.V. management to ensure implementation of- and careful compliance to the available procedures in the entire organization and expresses the hope that the availability of such system will also have a positive effect on its clients.

Each staff member bears the responsibility of complying with the agreements laid down in the safety, health and welfare system. The QSHE Manager carries out management of the safety, health and welfare system. She/he ensures maintenance of the safety, health and welfare system and subsequent reporting.

Thomassen Energy B.V. is an affiliate of Hanwha Corporation and we are committed to following the EHS policy of the Hanwha Corporation.

Peter Stuttaford, CEO
Signed through authorization of this document

Business process	Authorized	Date authorized	Rev.	Security Level	Page
3.02 Compliance	PST	11/10/2021	5	Public	1