

Title	Document no.
<b>SHE Policy</b>	<b>ATH-PL-045</b>

A properly functioning safety, health and environment management system is an important tool for the efficient steering of company activities and to enable compliance with safety and environmental requirements of clients, taking into account working conditions and living environment.

The company management system guarantees that the safety, health and welfare of our staff, contractors, customers and other stakeholders is guaranteed in such way that they will not be exposed to unacceptable risks. Personal injuries, fire damage and exposure to hazardous substances, and negative effects on the environment including prevention of pollution, must be eliminated as much as possible.

An important aspect of the safety, health and environment management system is that improvements in the area of safety, health and environment are continuously and systematically strived for. These improvements can be initiated upon evaluations with clients, participation and consultation of employees and by regular inspections.

The Company is commitment to comply with legal, customer and other applicable requirements. It is the responsibility of Thomassen Energy B.V. Management to ensure implementation of- and careful compliance to the available procedures in the entire organization.

Each staff member bears the responsibility of complying with the agreements laid down in the safety, health and environment management system. The Head of QSHE carries out management of the safety, health and environment system. He/she ensures maintenance of the safety, health and environment system and subsequent reporting.

Peter Stuttaford, CEO  
Signed through authorization of this document

Business process	Authorized	Date authorized	Rev.	Security Level	Page
3.02 Compliance	PST	05/01/2024	6	Public	1/1